



Working together, Learning together

**Navigation Primary School**  
**KS2 Main Scale Teacher - Person Specification**

	Essential	Desirable	Where found
<b>Qualifications and training</b>			
Qualified graduate teacher	X		A
Evidence of recent continuing professional development	X		A
<b>Experience</b>			
Experience of teaching in a primary school	x		
Experience teaching in Key Stage 2		X	A
Experience of effective subject leadership		<b>X</b>	A, I, R
<b>Professional Knowledge</b>			
Secure knowledge of the curriculum	X		A, LO, I, R
Knowledge and experience of developing a stimulating, purposeful learning environment	X		A, I, R
Understanding your responsibilities under the SEN Code of Practice	X		A, I
Managing target setting and tracking children's progress. Analysis of assessment data to inform planning.	X		A, LO, I, R
Awareness of the professional values and behaviour expected of teachers	X		A, LO, I, R
Strength in a curriculum area		X	A, I
<b>Skills</b>			
Effective classroom teacher – flexible, creative and focused on developing children as active learners	X		A, LO, I, R
Ability to challenge and support pupils so that they individually achieve their potential	X		A, LO, I, R
Ability to work as a member of a team in supporting children's learning and wellbeing	X		A, I, R
Good personal organisational skills	X		A
Effective communication skills	X		A, I, R
Effective use of ICT in curriculum planning and in teaching	X		A, I
Effective strategies to promote good behaviour and manage inappropriate behaviour within school policies	X		A, LO, I, R
Willingness and enthusiasm to coordinate an area of the curriculum	X		A, I
Willingness to participate fully in the life of the school, including undertaking an extra-curricular club	X		A, I
Commitment and enthusiasm to promoting links with	X		A,I

parents and carers			
<b>Personal Qualities</b>			
High expectations of all children and a belief in their ability to succeed	X		A, LO, I, R
Enjoys teaching and has the ability to put children's needs first	X		A, I, R
Commitment to safeguarding children	X		A, I, R
Positive approach to change	X		A, I
Commitment to own personal development and training – able to seek advice when required and to support colleagues.	X		A, I, R
Demonstrable commitment to diversity and inclusion	X		AIR

**Key to 'Where Found':**

A = Application Form

LO = Lesson Observation

I = Interview

R = Reference